

THIS AGREEMENT or SERVICE AGREEMENT BOND made at Lucknow on this _____ day of _____, Two thousand Thirteen Between Gramin Bank of Aryavart (hereinafter referred to as GBA) , a body corporate constituted under Regional Rural Banks Act, 1976, and having it's Head Office at A-2/46, Vijay Khand, Gomti Nagar, Lucknow, (U.P.) 226 010 of the First Part and _____ an Indian Inhabitant, residing at _____ and having permanent address at _____ (hereinafter referred to as "Mr./Ms. _____") of the Second Part AND _____ (hereinafter referred to as "The Sureties") which expression shall be deemed to include their executors, heirs and administrators of the Third Part.

WHEREAS GBA, which is a Regional Rural Bank and is involved in the business of Banking.

WHEREAS the Banking techniques and effective use of high technologies equipments can be acquired mainly through special training and / or on the job training ("Training") during service in the Bank including probation period.

WHEREAS the above mentioned Training involves considerable expenditure - both direct and indirect, financial and unliquidated - related to faculty, computer techniques. time, support facilities, salary of Mr./Ms. _____ while under Training.

WHEREAS this Training substantially improves the professional standing of Mr./Ms. _____ and it has been imparted by GBA at considerable expenditure as an investment, GBA expects a commitment (elaborated below) from the employee to recover its expenditure or seek a penalty for non-fulfillment of the same.

WHEREAS the expenditure involved in imparting the said Training to Mr./Ms. _____ is several times in excess of the money demanded from him/her.

IT IS NOW HEREBY AGREED AS UNDER:

1. In consideration of the Training to be imparted by GBA, Mr./Ms. _____, undertakes irrevocably to serve GBA at any of its Branches/ Offices or associated centers to which he/she may be transferred for a minimum for a period of 2 (two) years from the date of joining GBA. Mr./Ms. _____ is giving this undertaking in view of the considerable expenditure incurred by GBA on him/her.

2. Mr./Ms. _____ agrees not to take employment with any other person, firm or company during the period of applicability of this agreement.

3. By way of guarantee for due performance of all the terms and conditions contained in the Agreement, Mr./Ms. _____ has assured to pay a sum of Rs. _____/- (Rupees _____ only)

4. By way of guarantee for due performance of all terms and conditions contained in this agreement, Mr./Ms. _____ provide herein below the names of his/her father/guardian and one other person who have consented by signing herein below to stand as Sureties on his/her behalf to ensure compliance of the aforesaid covenant, and that in the event of failure/neglect by Mr./Ms. _____ to fulfill any of the terms of this undertaking of which GBA shall be the sole judge the Sureties shall be liable to pay GBA Rs. _____/- (Rupees _____ only) as compensation with interest thereon as applicable and the Sureties hereby agree, confirm and accept that the Sureties shall be liable jointly and severally with Mr./Ms. _____ to pay the same to GBA.

Name	Address	Occupation	Relation With Employee
1.
2.

5. In the event of any dispute or disagreement over the interpretation of any of the terms herein above contained or any claim of liability of any part including the Sureties the same shall be sole discretion of the Gramin Bank of Aryavart.

6. During the period of 2 (two) years from the date of joining including the period spent on probation, if Mr. /Ms. _____ leaves/resigns/abandons the services or violates the terms of this Agreement, Mr./Ms. _____ will have to pay liquidated damages amounting to Rs...../-(Rupeesonly) and give one or three calendar month's written notice or salary in lieu thereof as applicable in GBA as per Bank's Service Regulations. Mr./Ms _____ agrees that the said amount of Rs. /- (Rupees only) can be recovered / adjusted by GBA from the legal dues, if any, payable to him/her.

ADDRESS FOR THE PURPOSE OF SERVICE:

7. All communications between Mr./Ms. _____ or GBA and Sureties shall be deemed to have effectively served if addressed to the following address:

GBA (GRAMIN BANK OF ARYAVART) at:
Gramin Bank of Aryavart , a body corporate constituted under Regional Rural Banks Act, 1976, and having it's Head Office at A-2/46, Vijay Khand, Gomti Nagar, Lucknow, (U.P.)

(Dr. / Mr. / Miss/ Mrs.) _____
at) _____

Sureties:
1- (Dr. / Mr. / Miss/ Mrs.) _____
at) _____

2- (Dr. / Mr. / Miss/ Mrs.) _____
at) _____

Any change in the above addresses of any of the concerned parties i.e. GBA, Mr./Ms. _____ or Sureties, shall be intimated to the other parties by the party whose address has changed within a period of seven days of such change. If no such change has been intimated or received, the addresses mentioned above shall be deemed to be the addresses of the concerned parties.

As a token of the consent, we have signed this agreement as Sureties:

Dated this _____
Signed and delivered by

1- Mr./Ms. _____ 2- Mr./Ms. _____

Accepted for and behalf)
of GRAMIN BANK OF ARYAVART)
by their Constituted Attorney